

Introduction

As a customer, client, partner, or private citizen, your privacy and trust in our interactions are important to 3rdWheelTech. This Statement — referred to in the rest of this document as our “Privacy Statement.” — explains how 3rdWheelTech protects and maintains corporate data, especially the personally identifiable information of those interacting with our organization.

This Privacy Statement discloses the information practices for the 3rdWheelTech website and services; explains what type of information about our users, clients, customers, and partners is gathered and tracked; and explains how that information is used, shared, disclosed, or otherwise processed offline. It also describes how cookies, location data, and other technologies may be used in our services and software products.

In this Privacy Statement, the terms “3rdWheelTech,” “we,” “us,” and “our” include our subcontractors and or affiliates. We use the terms “client,” “you,” and “your” to mean any person using an applicable 3rdWheelTech platform, engaging in services, or attending related events, including any organization or person using our platform on services on behalf of an organization. This Privacy Statement applies to the processing of information about individuals or entities that we collect when you use our “Platform,” (which means any website, application, dashboard, or services 3rdWheelTech offers), and/or at any time you communicate with us. This Privacy Statement does not apply to the information that you may provide to third parties, such as others with whom you may share information about yourself or your company.

This statement applies to the following:

- When you visit or use our websites, apps and other services, including events, that refer or link to this privacy policy;
- When 3rdWheelTech accesses your websites, designated environment, and/or infrastructure for the purpose of providing consulting and contractual services;
- When 3rdWheelTech receives or procures data from a third party.

This Statement may be supplemented by additional privacy statements, terms or notices mutually agreed upon by both parties. We will indicate within the engagement process of our contracts, services and other applications what types of personal information are required and those that are requested. You may choose not to submit the requested information, but that may limit or prohibit the services that 3rdWheelTech is able to provide to you. At all times, 3rdWheelTech shall comply with all applicable International, Federal, Regional, and Local Privacy Laws and Regulations.

Scope of Privacy Statement

This Privacy Statement does not apply to information that you provide to third parties, such as other members, including group organizers and network administrators, or to others with whom you may share information about yourself. Disclosure of information to these third parties is subject to the relevant third party’s privacy policy, if any. We are not responsible for any third party’s privacy policy or content, even if we link to those services from our Platform or if we share information with these third parties.

Data Protection Principles

3rdWheelTech has adopted the following principles consistent with collection and processing of Personal Data:

- Personal Data shall be processed lawfully, fairly, and in a transparent manner.
- The Personal Data collected will only be those specifically required to fulfill required or requested services. Such data may be collected directly from the Data Subject or provided to 3rdWheelTech. Such data will only be processed for that purpose.

- Personal Data shall only be retained for as long as it is required to fulfill contractual requirements, or to provide auditable statistics to our Clients or affiliated Companies.
- Personal Data shall be adequate, relevant, and limited to what is necessary in relation to the purposes for which they are collected and/or processed. Personal Data shall be accurate and, where necessary, kept up to date.
- The Data Subject has the right to request from 3rdWheelTech access to and rectification or erasure of their personal data, to object to or request restriction of processing concerning the data, or to the right to data portability.

Collection and Use of Information

We collect information, such as usage statistics, by using cookies, server logs, and similar technologies, if you elect to use these or other certain features as provided. We also collect information from other sources, which may include, but are not limited to:

- Direct interactions and surveys on our websites,
- Employment applications,
- Marketing, customer, partner, and public social engagements,
- Contractual engagements and services,
- Partner data sharing under contractual agreements, and
- Procured data from third parties as applicable.

Information You Provide to Us

We collect information that you provide directly to us. For example, we collect information that you provide when you create an account, fill out a form, or communicate with us. The types of information that we may collect include:

- Contact details, such as an individual's name, email address, postal address, social media handle or username, payment method data, and phone number;
- Account login credentials, such as usernames and passwords, password hints, and similar security information;
- Customer information, such as corporate names, employee job titles, contact information, professional background, and qualifications;
- Comments, feedback and other information you provide to us, including interests, communication preferences, and preferred language;
- Any other information that you choose to provide.

Information from Your Organization

We may obtain personal information about you from the organization with which you are employed or affiliated, from which you may have done business, or from which you had previous interactions with, including:

- Contact details, such as your name, provided email address(es), postal address, social media handle, and phone number;
- Other account registration information such as job title; and/or
- Organizational user ID.

Information from Other Sources

We also may obtain personal data, contact details and other information about you from our affiliates and from other third parties' information services, including:

- Social networks when you grant permission to others to access your data on one or more networks;

- Service providers that help us determine a location in order to customize certain products to your location;
- Businesses with which we offer co-branded services or engage in joint marketing activities; and/or
- Publicly available sources and data suppliers from which we obtain data to validate or supplement the information we hold.

Information We May Collect Automatically When You Use the 3rdWheelTech Community Platform

3rdWheelTech may automatically collect information about how you and your device interact with the company, including:

- Log Information: We collect log information about your use of the Platform, including:
 - computer, device, and connection information;
 - location data;
 - browser type and version;
 - operating system and other software installed on your device;
 - mobile platform and unique device identifier and other technical identifiers;
 - error reports and performance data;
 - the time, duration, and frequency of your access;
 - Platform pages viewed; and
 - your IP address.
- Usage data, such as:
 - the features you used;
 - the settings you selected;
 - your URL clickstream data, including date and time stamp and referring and exit pages;
 - search terms you used, and;
 - pages you visited or searched for on the site
- Necessary site activity reflecting your interactions with the site.

Information Collected by Cookies and Other Tracking Technologies

We and our service providers collect information using various technologies, including cookies and pixel tags (which are also called clear GIFs, web beacons, or pixels.) Cookies are small text files stored on your hard drive or in device memory that help us improve our Platform and your experience, and track usage of our Platform. Cookies help us to store your preferences and settings, help you with signing in, provide targeted promotions, and analyze site operations. Pixel tags are electronic images that may be used in our Platform or emails and that track usage of our Platform and effectiveness of communications.

Most devices and web browsers are set to accept cookies by default. If you prefer, you may be able to remove or reject cookies. You can learn more about how to block cookies by visiting allaboutcookies.org. Please note that if you choose to remove or reject cookies, this could affect the availability and functionality of our Platform.

- Why we use cookies: Cookies serve a variety of functions, like enabling us to remember certain information you provide to us as you navigate between pages on the Platform. We use cookies for the following purposes:
- Authentication: We use cookies to recognize you if you are logged into our Platform. This lets us personalize your experience on or with the Platform in the ways described below. In addition, we may employ third-party services that may use cookies to help you sign into their services from our Platform.

- Security: We use cookies to support or enable security features we have deployed and to help us detect malicious activity and violations of our Terms of Service. These cookies help us prevent fraudulent use of login credentials.
- Services, features, and preferences: We use cookies to provide functionality and help us deliver our products and services according to your preferences. For example, we use cookies to know which language you prefer and what your communications preferences are, to show you personalized views related to your interests and groups, and to help you fill out forms on the Platform.
- Performance, analytics, and research: We use cookies to help us analyze how the Platform is being accessed and used and to enable us to track the performance of the Platform. This helps us to understand, improve, and research features and content on the Platform. We may also use other services, such as Google Analytics or other third-party services, to assist with analyzing performance on our Platform.

You can control cookies through your browser's settings and other tools. However, if you block certain cookies, it will impact the performance of and engagement with our services. In addition, you may not be able to register, login, or access certain parts or make full use of the site. For more details, access the cookie policy of the specific web page in question.

How We Use Your Information

Depending on how you interact with us and the Service, 3rdWheelTech may use information about you in order to:

- Provide, maintain, and improve our Platform, process transactions, develop new products, benefits, and services, and provide technical, product, and other support to the Service to maintain its performance, safety, and security;
- Provide, activate, and manage your access to, and use of, the Service;
- Enhance and improve the Service and our other products, events, and services;
- Offer you custom content and other personalization to make the Service more relevant to your interests and geography;
- Respond to your requests, inquiries, comments and concerns;
- Notify you about changes, updates and other announcements related to the Service and our other products and services;
- Deliver targeted advertisements, promotional messages, notices and other information related to the Service and your interests;
- Provide you with information about products, events and services of ours, our affiliates and third parties such as sponsors;
- Invite you to participate in user testing and surveys as well as drawings, sweepstakes, competitions and similar promotions;
- Identify, monitor, and analyze trends, usage, and activities in connection with our Platform;
- Develop data analysis, including for purposes of research, audit, reporting and other business operations, including determining the effectiveness of our promotional campaigns and evaluating our business performance, or in other ways pursuant to a customer agreement;
- Comply with our legal obligations, resolve disputes, and enforce our agreements;
- Detect, investigate, and prevent fraudulent transactions, abuse, and other illegal activities;
- Protect the rights, property, or safety of others;
- Enforce compliance with our policies;
- Comply with applicable laws and government requests;
- Perform accounting and administrative tasks; and
- Enforce or manage legal claims.

If you are an administrator of an organization with a contractual agreement to access the Service, we will use your details to communicate with you about your organization's subscription or agreement and

related services. If you supply us with contact information of your colleagues, we may contact those individuals with communications about the Service that may include reference to you.

Sharing of Information

We do not share information about you in any way other than as described in this Privacy Statement.

Your Organization

If you access the Service through an agreement by your organization, your personal information and certain usage data gathered through the Service may be accessed by or shared with the administrators authorized by your organization for the purposes of usage analysis, usage management and compliance, training course progress, performance and remediation, cost attribution and departmental budgeting.

Application Licensor

If you access a third-party application on the Service through a license agreement with the licensor of that application, personal information relevant that third-party application may be shared with the licensor so that it can provide you access to the application, subject to the terms of its license agreement and privacy policy.

Legally Compelled Sharing of Information

We also will disclose your personal information if we have a good faith belief that such disclosure is necessary to:

- meet any applicable law, regulation, legal process or other legal obligation;
- detect, investigate and help prevent security, fraud or technical issues; and/or
- protect the rights, property or safety of 3rdWheelTech, our users, partners, employees or others; and/or
- as part of a corporate transaction, such as a transfer of assets to or an acquisition by or merger with another company.

Communicating with You

We may use information about you in order to:

- Respond to your comments, questions, and requests, and provide customer service;
- Communicate with you in accordance with your account settings, about products, services, and events offered by us and others;
- Provide news and information that may be of interest to you;
- Conduct online surveys;
- Contact you about events that are being held near your location; and/or
- Send you technical notices, updates, security alerts and support, and administrative messages.

Following the Law and Protecting 3rdWheelTech

We may access, preserve, and disclose information about you to third parties, including the content of messages, if we believe disclosure is in accordance with or required by applicable law, regulation, legal process, or audits. We may also disclose information about you if we believe that your actions are inconsistent with any 3rdWheelTech Terms of Service, or master agreement; if we believe that your actions are inconsistent with related guidelines and policies; if necessary to protect the rights, property, or safety of 3rdWheelTech websites or Platforms; or if necessary to prevent fraud or abuse of 3rdWheelTech websites or Platforms.

Security

We employ technical and organizational measures designed to appropriately protect your information that is under our control and that we process on your behalf from unauthorized access collection, use, disclosure, copying, modification, or disposal, both during transmission and once we receive it. We store all the information that you provide to us on secure servers. We train our employees regarding applicable data privacy policies and procedures and permit authorized employees to access information on a need-to-know basis, or as required for their role. We use firewalls designed to protect against intruders and test for network vulnerabilities. However, no method of transmission over the Internet or method of electronic storage is completely secure. 3rdWheelTech's measures are aimed at ensuring the integrity, confidentiality, and availability of personal information.

Where you have a password, which enables you to use our Platform or Community, you are responsible for keeping your passwords complex, secure, and confidential.

Children's Privacy

We do not knowingly collect information from children under the age of 13 or target the Service to children under 13.

Data Retention

We retain certain information that we collect from you while you are a member of the Platform, and in certain cases, where you have deleted your account, for the following reasons:

- So you can use our Platform;
- To ensure that we do not communicate with you if you have asked us not to;
- To provide you with a refund, if you are so entitled;
- To better understand the traffic to our Platform or websites in order to provide the best possible experience;
- To detect and prevent abuse of our Platform, illegal activities, and breaches of our Terms of Service; and
- To comply with applicable legal, tax, or accounting requirements.

We retain your personal information for as long as is necessary to provide the Service and fulfill the transactions you have requested, to meet the service obligations of our customers, or for other essential purposes such as complying with our legal obligations, maintaining business and financial records, resolving disputes, maintaining security, detecting and preventing fraud and abuse, and enforcing our agreements. If you access the Service through a contractual agreement or sponsored by your organization, we retain your organizational contact details after the termination of your organization's subscription to continue to communicate with you.

When we have no ongoing legitimate business need to process your information, or within the statutorily required time frame, we will either delete or anonymize such information.

Your Communications Preferences

You can customize and manage your communications preferences and other settings when you register with 3rdWheelTech, by updating your account features and preferences, by using the "opt-out" mechanisms such as "unsubscribe" or other means provided within the communications that you receive, or by contacting us directly. We reserve the right to notify you of changes or updates to the Service whenever necessary.

Changes to This Statement

We may update this privacy policy from time to time. Any changes will be posted on this page with an updated revision date. If we make any material changes, we will provide notice through the Service or by other means. In the event of a revision to this Policy, we will provide notice to you by publishing the

most current version at www.3rdWheelTech.com and revising the date at the top of this page. If we make any material change to this policy, we will provide additional notice to you, such as by displaying a prominent notice on our Platform.

Contact

If you have any questions or complaints about this Privacy Policy or how we use your information, please contact us at Contact@3rdWheelTech.com.